

# Forensic Science Queensland Values Statement



## Excellence

Set ambitious goals for ourselves & our work

Ensure accuracy, quality, reliability & precision in everything we do

Embed a culture of continuous learning through personal & professional development

Approach challenges with a creative, innovative & solution-oriented mindset

Embed customer-centric thinking & actively seek feedback to drive improvement



## Innovation

Be open to change, new ideas & new ways of thinking

Embrace co-design principles & cross-functional collaboration

Learn from failures and see them as opportunities for growth

Work collaboratively together & seek to integrate research & professional practice

Empower & support each other to challenge the norm



## Integrity

Communicate respectfully, courageously & truthfully without judgement or assumption

Ensure our actions align with organisational values & morals  
Be accountable, acknowledge errors & own any mistakes

Safeguard sensitive & privileged information & respect confidentiality

Make decisions through a lens of fairness, equity, quality & compliance



## Collaboration

Actively participate in activities to deliver team & organisational goals

Share knowledge, expertise & resources to help everyone grow

Seek diverse views & perspectives when designing solutions

Share responsibility holding each other accountable for delivering assigned tasks

Engage with stakeholders to understand their needs & deliver what matters



## Respect

Listen to others, show empathy & acknowledge different perspectives & feelings

Actively promote an inclusive workplace where diverse opinions are respected

Respect, value, champion, encourage & show appreciation for others contributions

Provide and receive feedback in a timely, constructive & supportive manner

Ensure all views & voices can be expressed & heard